

Corporate Security Policy

Policy Statement As Safety above all else is our core value, Suncor believes that all personnel, assets, operations, information and our reputation should also be protected from potential security threats or intentional harm.

Our Beliefs and How We Work **Suncor believes that we have a shared responsibility to protect our people and our workplace.**

- All Suncor personnel have an obligation to follow security policies, standards, procedures and guidelines and to report instances of non-conformance.
- All Suncor personnel have an obligation to report all security incidents or knowledge of potential threats to Corporate Security in a timely manner.

Suncor believes that adherence to the five core security principles will reduce the risk of a significant security incident:

- **Known People** – All persons on a Suncor owned or operated site are known, authorized, accredited and accounted for.
- **Safe People** – All personnel are protected from intentional acts likely to cause harm.
- **Safe Assets** – All company assets are protected from intentional loss, damage or interference.
- **Protected Environment** – Facilities and operations are protected from unlawful intrusion and malicious interference.
- **Compliant Operations** – All security operations meet or exceed all applicable security regulatory requirements.

Suncor is committed to respecting the privacy of all personnel and citizens in all the jurisdictions in which Suncor operates.

- Personal and private information collected on Suncor personnel and external parties for the purposes of security are protected from unlawful use, misuse or disclosure.
 - In implementing this Policy, Suncor acknowledges that we are subject to the laws of the countries in which we operate and we are committed to complying with all such laws while honoring the spirit of international human rights principles.
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The following individuals have approved and signed this document.

Name: Alister Cowan

Title: Chief Financial Officer

Date: Wednesday, 15 January 2020, 03:34 PM Mountain Time

*Minor changes have been made to this document, which do not require re-approval.