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## Welcome to Project Manachihta!

On behalf of Syncrude Spring 2024 Project Manachihta let me welcome you to this year's event. Thank you for joining Project Manachihta and our related events team.

Manachihta (pronounced – Ma-na-Chee-ta - **L&P'C** ) is Cree for “*respect*” and speaks to our value of acting with integrity in all that we do. We do what we say we'll do and approach our responsibilities by being open, honest, respectful, and transparent. We honour and respect the land on which we operate – the Treaty 8 Territory, home of the Dené, Cree and Métis people. We honour and acknowledge all First Nations, Métis and Inuit people who have lived, travelled and gathered on these lands, and who contribute to our success.

Suncor is committed to inclusion in all aspects of our work and nothing is more important to our success than making sure we all go home safely at the end of each day. We value the safety of our people above all else and believe the only acceptable way to complete this turnaround is to work together in unity and ensure that nobody gets hurt. To that end, I ask you to join the other members of our team in personally committing to making safety the first consideration in everything you do while working on Project Manachihta.

With your support of being respectful and welcoming to everyone who is contributing to the success of Project Manachihta, I know together we will have a safe and successful event.

Thank you, Kinanáskomitin (Woodlands Cree), Masi Chok (Dené), Marsee and Merci (Métis),

Michael Wheeler  
2024 Manachihta Turnaround Event Manager

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## Security Expectations

Syncrude is committed to the safety and security of its employees and contractors. In recognition of this commitment, the following SECURITY EXPECTATIONS have been deemed fundamentally important in the deterrence of prohibited activity.

1. Your SYNCRUDE/SUNCOR ID CARD must be worn and visible at all times while on site.
2. You must present your SYNCRUDE/SUNCOR ID CARD at all times when requested.
3. Your assigned SYNCRUDE/SUNCOR ID CARD is for your authorized personal use only.  
Do not use your ID card to scan anyone else on site.
4. Any and all activity associated with your SYNCRUDE/SUNCOR ID CARD is YOUR responsibility. If your card is lost, it is YOUR responsibility to report it to Security immediately.
5. Syncrude has a ZERO TOLERANCE for violence in the workplace including but not limited to verbal abuse, interpersonal violence, and harassment.
6. You are not permitted to be in possession or under the influence of alcohol while accessing or working on any Syncrude site.
7. You are not to be under the influence of any illegal drugs, or in possession of drugs or drug paraphernalia while accessing or working on the Syncrude site. This includes provided lodging.
8. Possession of firearms, ammunition, or other prohibited weapons on any Syncrude site is forbidden.
9. Video monitoring is in operation at each point of site entry and egress; Syncrude collects and may reasonably use and/or disclose this information in order to implement and manage security and internal controls.
10. A condition of site access is that you must submit to a search of your personal belongings which may include bags, outer garments, and/or vehicles at the request of Security. Searches will be conducted at Syncrude sites and provided lodging locations.

Failure to comply with any of these security expectations may result in removal of your Syncrude Site Access privileges and will result in notification of your management.

### What is acceptable government-issued ID?

All workers requesting an ID badge must present one of the following pieces of valid Government-issued identification.

Photo ID to the ID Station Attendant:

- Driver's License
- Passport
- Permanent Resident Card
- Canadian Citizenship Card
- Federally Issued Status card
- Provincial ID Card including:
  - B.C. ID card or Services card (BCID)
  - Alberta ID Card
  - Saskatchewan ID Card



- Manitoba ID Card and Manitoba Enhanced ID Card for non-drivers
- Ontario Photo Card
- New Brunswick Photo ID card
- Nova Scotia ID Card
- Newfoundland and Labrador Photo ID Card
- Prince Edward Island Voluntary ID
- Yukon General ID Card
- Northwest Territories General ID Card
- Nunavut General ID Card
- Quebec does not issue a photo card for non-drivers

Note: All ID must be valid at the time of presentation and include a photo. Temporary licenses and any other IDs not listed above will not be accepted. Failure to provide this identification will result in no site access.

#### [Where do I get a Syncrude/Suncor ID?](#)

The ID station for the 2024 Project Manachihta event will be in place at Borealis Lodge, located in the main lobby area. Ask the Front Desk staff for directions.

## Transportation

#### [Where are Borealis and Hudson Lodge located?](#)

Borealis and Hudson Lodges are located 26km northwest of Fort McMurray just off Highway 63 on Aostra Road

#### [What are my options for getting there?](#)

Syncrude does not provide taxis, airline service or busing to/from Fort McMurray, Edmonton or Calgary. Please see next page for driving directions and map.

Syncrude will provide uninterrupted transportation services from Borealis and Hudson camps to designated work locations at Syncrude Mildred Lake Site. Timing and schedules will be posted at the lodges.

All busing schedules for the event will be posted on SunLink - <https://sunlink.suncor.com/>. Scroll to the bottom of the page to find: Mildred Lake – Schedules and Routes – 2024 Manachihta Turnaround Busing Services.

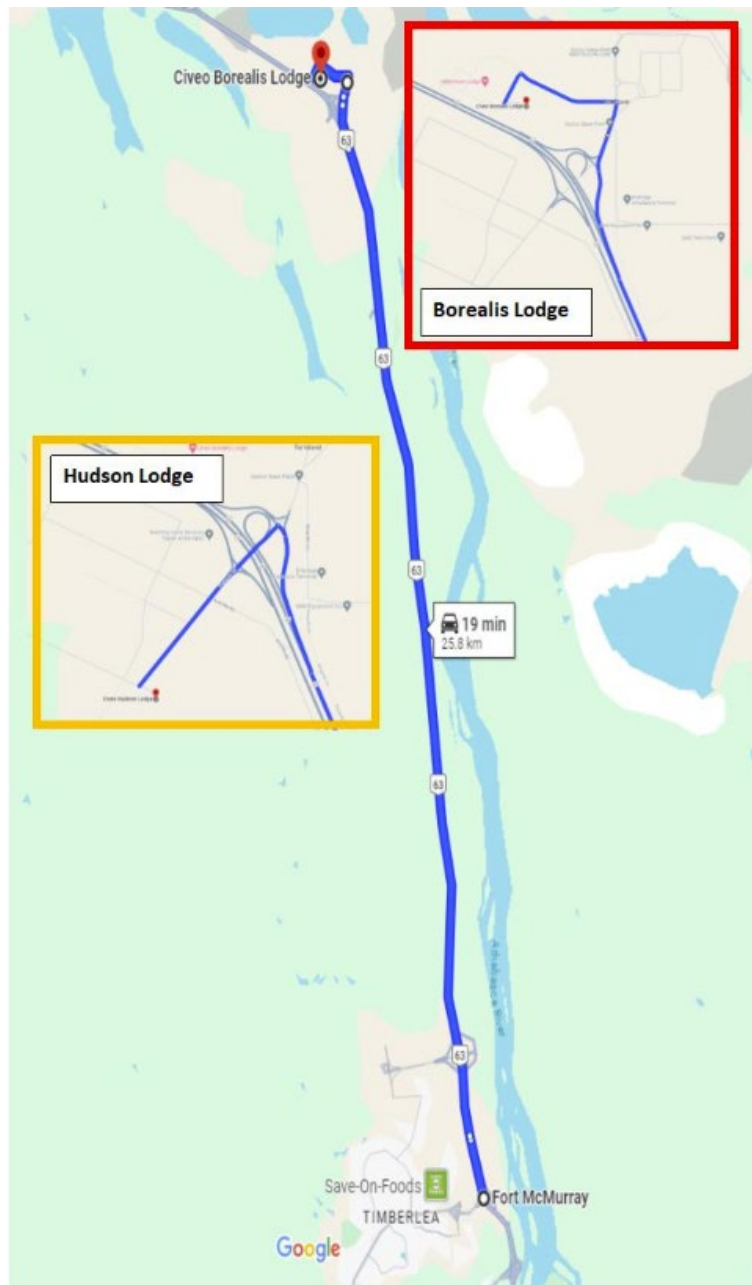
Borealis and Hudson turnstiles will be used to scan Syncrude ID cards prior to boarding buses. Make sure you visit the ID station in the camp beforehand if you need an ID.

Confirm your work location with your employer prior to boarding as buses only stop at one of the designated on-site locations.

When returning to camp you will be picked up at these same locations and will be required to scan your Syncrude ID when going through the turnstiles at Borealis/ Hudson.

There is limited parking on site for personal vehicles. Illegal parking and/ or non-compliance with parking signs may result in a Municipal Parking Ticket (\$120.00 fine).

How do I get there driving from Fort McMurray?



- Take Highway 63 North for approximately 50 km
- Turn right to head East at the Fort MacKay Turnoff
- Follow road and take first left to head to Borealis Lodge or first left to Hudson Executive Lodge

## Borealis Lodge





Hudson Executive Lodge



## FREQUENTLY ASKED QUESTIONS

[Where do I get my Syncrude/Suncor ID card?](#)

- ID cards will be issued at the Borealis lodge ID station.

[What do I need on my first day?](#)

Please Bring:

- Your Union Hall dispatch
- Your packed lunch
- Government-Issue Photo ID.

[Are meals provided?](#)

Yes, the lodge has dining facilities available for you to enjoy. Remember to visit our bag-up room to pack your lunch for the day to bring with you. For times of service, please see [civeo.com/syncrude](http://civeo.com/syncrude) and go to Lodge Information.





### [How do I get to my workplace?](#)

There will be provided transportation from the lodge to your work area. Please check with your lodge for the updated busing schedule.

### [Do I need my PPE on the first day?](#)

Your employer will inform you of PPE requirements for site.

### [How do I get back to my lodge?](#)

There will be busing provided to get you back to your lodge. Updated busing schedules will be provided at the lodge.

### [I have a lodge-related concern. How do I get resolution?](#)

For a more immediate resolution, complete a Lodge Comment Card or speak to the Front Desk Agent. Alternatively, you can reach out to your Job Steward who can bring up the issue during the weekly Camp Committee.

### [I have an issue with my reservation. What do I do?](#)

Reach out to your Travel Coordinator.

## GENERAL INFORMATION & CONTACTS

### [List of building trades:](#)

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers

15220-114 Avenue, Edmonton, AB T5M 2Z2

(780) 451-5992

Millwrights, Machinery Erectors and Maintenance Union

(Alberta Regional Council)

Suite 177, 15210-123 Avenue, Edmonton, AB T5V 0A3

(780) 430-1460

International Association of Heat & Frost Insulators & Allied Workers

2nd Floor, 9335- 47 Street, Edmonton, AB T6B 2R7



(780) 426-2874

Alberta Regional Council of Carpenters & Allied Workers Bay 6, 266 MacKay Crescent, Fort McMurray, AB T9H 5C6

(780) 743-1442 / Toll-free 1-866-739-7017

The United Association of Plumbers & Pipefitters

9703A Franklin Avenue, Fort McMurray, AB T9H 1K3

(780) 791-6488

International Association of Bridge, Structural, Ornamental  
& Reinforcing Iron Workers

258 Gregoire Drive, Fort McMurray, AB T9H 4K6

Sheet Metal Workers' International Association

17310- 106 Avenue NW, Edmonton, AB T5S 1H9

(780) 426-3375/ Toll-free (in Alberta) 1-800-262-9083

International Brotherhood of Electrical Workers

Suite 206, 10020 Franklin Avenue, Fort McMurray, AB T9H 2K6

(780) 791-4727

Operative Plasterers' & Cement Masons' International Association

#42, 4004-97 Street, Edmonton, AB T6E 6N1

(780) 423-4296/ Toll-free 1-877-423-4296

Construction & General Workers' Union

370 MacAlpine Crescent, Fort McMurray, AB T9H 4B1



(780) 791-6557

International Union of Operating Engineers

258 Gregoire Drive, Fort McMurray, AB T9H 4K6

(780) 790-1713

International Union of Bricklayers & Allied Craftsmen

10724-113 Street NW, Edmonton, AB T5H 3H8

(780) 426-7545

International Union of Painters & Allied Trades

17804- 118 Avenue NW, Edmonton, AB T5S 2W3

(780) 484-8645 / Toll-free 1-800-661-6786

International Brotherhood of Teamsters

108- 400 Mackenzie Blvd, Fort McMurray, AB T9H 4G7

(780) 455-2255

International Union of Elevator Constructors

10567-114 Street, Edmonton, AB T5H 3J6

(780) 486-4832

### Third Party Transportation Information

Please Note: Syncrude does not provide taxis, airline service or busing to/from Fort McMurray, Edmonton or Calgary. The following information is for reference only. Contact your employer to determine if this service is provided to you.

- Red Arrow - Please call toll free 1-800-232-1958
- Sun Taxi - For a taxi while on site, please call Sun Taxi at (780) 743-5050



- Air Canada Airlines - For inquires related to Air Canada travel, please call toll-free  
1-888-567-4160
- WestJet Airlines - For inquires related to WestJet Airlines, please call toll-free 1-888-937-8538
- Greyhound Bus - For general inquiries, please call toll-free 1-800-268-9000