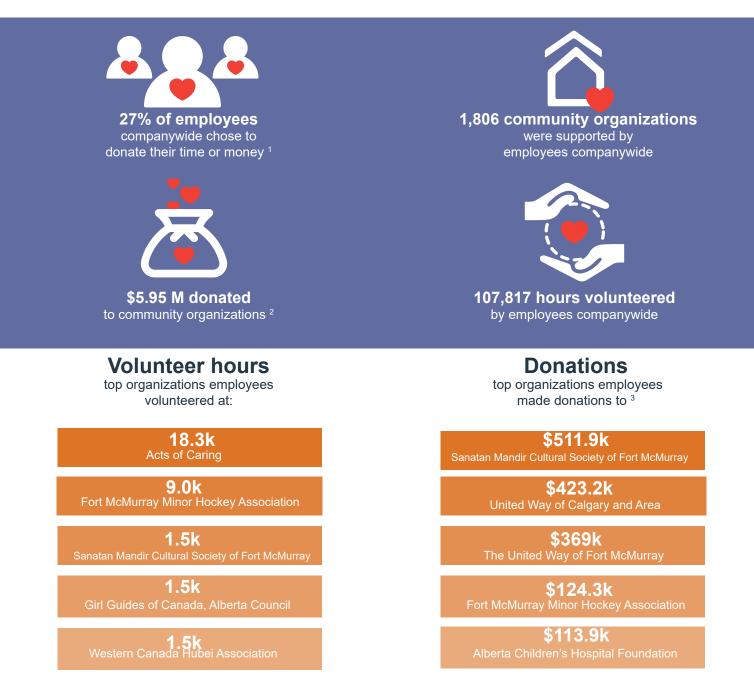
SunCares Employee Giving in 2023

Supported by Suncor and the Suncor Energy Foundation



Syncrude Good Neighbours Program

Last year, Syncrude employees donated \$428,850 to community organizations through the Good Neighbours Program. Legacy Syncrude employees will be integrated into the SunCares program in 2024.

1. Employee participation is based on volunteering and donations that have been tracked in SunCares.

 Donations include employee donations made through SunCares, donations made through the Community Impact portal, cash donation raised outside of SunCares, and Suncor (Canada, International and USA) and the Suncor Energy Foundation donation matching and volunteer rewards in Canadian dollars.

 Donations include employee personal donations and donations from Suncor (Canada, International and USA) and the Suncor Energy Foundation.



Data is approximate and has not been audited