



**34% of employees**  
companywide chose to  
donate their time or money <sup>1</sup>



**1,935 community organizations**  
were supported by  
employees companywide



**5%**  
**greater participation**  
than Q4 2019



**\$5.7 M donated**  
to community organizations <sup>2</sup>



**73,979 hours volunteered**  
by employees companywide

### Volunteer hours

top organizations employees  
volunteered at

**2,171**

Community Acts of Caring

**1,282**

Scouts Canada Chinook Council

**1,080**

Ridge Wrestling Club

**836**

Fort McMurray Minor Hockey  
Association

**800**

Lions Foundation of Canada

### Donations

top organizations employees  
made donations to <sup>3</sup>

**\$754k**

United Way of Calgary and Area

**\$604k**

The United Way of Fort McMurray

**\$241k**

Sanatan Mandir Cultural Society of  
Fort McMurray

**\$201k**

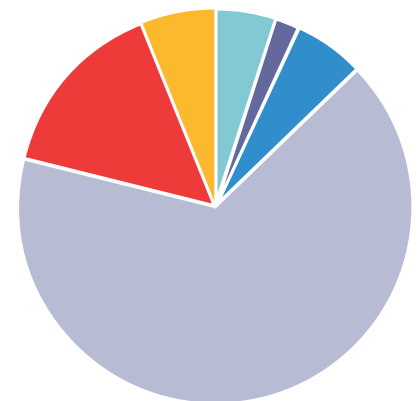
United Way Greater Toronto

**\$135k**

Wood Buffalo Food Bank Association

### Top cause types

employees made donations to <sup>3</sup>



- Animal related 5%
- Arts 2%
- Education 6%
- Human and social services 66%
- Health 15%
- Sports and recreation 6%

1. Employee participation is based on volunteering and donations that have been tracked in SunCares.  
 2. Donations include employee donations made through SunCares, cash donation raised outside of SunCares, and Suncor and the Suncor Energy Foundation donation matching and volunteer rewards. Includes \$92,099 USD converted to \$116,499 CAD on January 18, 2021 at 1.26493.  
 3. Donations include employee personal donations and donations from Suncor and the Suncor Energy Foundation.  
 Data is approximate and has not been audited