

---

## Environment, Health and Safety Policy

---

**Policy Statement** **Safety Above All Else** is the foundation for sustainable EHS excellence and advances Suncor's purpose to provide trusted energy that enhances people's lives, while caring for each other and the earth.

---

### Our Beliefs and How We Work

#### **We all play a role in EHS excellence.**

- Leaders drive culture which reflects our company values and strives for continual improvement in performance
- Leaders ensure there is appropriate organizational structure, resources and focus to meet the objectives of this Policy
- We establish expectations, and we create and follow procedures designed to meet those expectations
- We are resilient to incidents, planning and responding in a timely, effective manner to minimize potential impacts and learning to prevent future occurrences

#### **We comply with legal requirements and commitments.**

- Where requirements do not exist, we hold ourselves to applicable industry practices and standards

#### **We commit to a healthy and safe workplace for all.**

- We provide workers a meaningful opportunity to consult and participate in health and safety activities affecting our work sites
- We maintain programs to allow workers to perform their duties safely.
- Leaders, supervisors, employees and third parties are clear on their responsibilities in maintaining a safe workplace

#### **We champion the physical, psychological and social well-being of our employees.**

- We commit to informing workers of workplace hazards at our work sites and how to eliminate or control those hazards
- We provide resources and programs that empower and motivate workers to improve behaviours, reduce personal health risks and create a safe and supportive work environment.

#### **We believe a resilient environment and vibrant communities are foundational to business success.**

- We will operate our business in a manner that aims to minimize our impact on air, water, land, biodiversity and climate.
- We work hard to build and maintain relationships with local communities, Indigenous Peoples and stakeholders, and meaningfully consider their issues and concerns about our operations and the effects of proposed development. Creating vibrant communities requires developing trust and collaborative and proactive relationships.

#### **Suncor's Operational Excellence Management System (OEMS) enables us to meet our EHS Policy commitments.**

- We apply a systematic approach to manage our EHS commitments, requirements and risks. OEMS provides the framework for setting EHS goals and targets, assessing compliance and driving continual improvement in performance.



## Enterprise Governing Documents - Approval Information

<b>Approver:</b>	Mark Little
<b>Title:</b>	President & CEO
<b>Date:</b>	2021/12/21 11:00 AM Mountain Time
<b>EGD Request #:</b>	EGD-339